

RIGHTS OF THE RESPONDING INDIVIDUAL

- To know your Title IX rights, which include access to all available resources (i.e. counseling, medical services, legal/advocacy & support).
- To be treated with respect by College administrators, faculty, and staff.
- To be fully informed of the nature, rules and procedures of the campus conduct process and to timely written notice of all alleged violations within the complaint including the nature of the violation and possible sanctions.
- To have College policies and procedures followed.
- To not have irrelevant prior sexual history admitted as evidence in a campus investigation.
- To request an advocate for support & assistance during the campus investigation process.
- To petition that any member of the investigation team be removed on the basis of bias.
- To a campus conduct outcome based solely on evidence presented during the conduct process. Such evidence shall be credible, relevant, based in fact, and without prejudice or bias.
- To written notice of the outcome and sanction of the investigation.
- To appeal the outcome and/or sanction at the conclusion of the investigation, in accordance with the standards for appeal establishes by the institution.
- To be informed in advance, when possible, of any public release of information regarding the complaint.
- To be protected against retaliatory harassment.